



ATTENTION SKILLED PROFESSIONALS!

I.R.I.S.® (the Institute for Resource Information Systems^{TM/SM}) of Warren, PA is accepting resumes in anticipation of future openings for highly-skilled, professional-level computer, marketing, technical, and administrative positions to help improve Natural Resources Conservation and Management around the world.

I.R.I.S.® is a **non-profit organization** that has provided Award-Winning Conservation Technology since 1995. This includes computer systems, software, data, and services supporting clients' Forestry, Natural Resource, and Environmental Information Systems. For more information about us, please see www.irisinfosys.org/iris-overview. Due to increased demand for our innovative products and services, I.R.I.S.® is requesting skilled professionals to submit resumes for anticipated future openings, including:

- HR, Office Management, and Accounting Specialists;
- Marketing/Proposals/Sales Specialists;
- Network/Desktop/Handheld/Tablet PC Specialists;
- FoxPro, MS Access, mySQL, and Oracle Analyst/Programmers;
- C+/C#, Java, Javascript, and Power-Script Analyst/Programmers;
- Documentation, Web, and Video Training Specialists.

Although all applicants will be considered, we are especially looking for trust-worthy, reliable, dedicated:

- people who graduated in the top 20% of their class;
- people who would like living in a small Northwestern PA town;
- people who like to work hard and play hard;
- people who want to have impact and work that matters;
- people who are self-motivated and need little direction;
- people who have good verbal and written communication skills;
- people who can work individually and as a member of a team;
- people who are professional, hard-working, responsible, and honest;
- people who can provide proposals, training, and support in their speciality;
- people who strive for excellence and can provide excellent customer service;
- people who can pass drug tests and background checks;
- people with a balanced conservation philosophy that includes meeting human needs;
- people who have backgrounds in BOTH computers and a Natural Resources area.

For consideration, please send us a cover letter describing your ideal job, your resume, and your areas of expertise in the Subject: field of an email to hr@irisinfosys.org. Please send all materials in PDF format (not zipped and not exceeding a total size of 10 MB). **No phone calls please.** I.R.I.S.® is an Equal Opportunity Employer that does not discriminate based upon age, color, disability, gender, marital status, national origin, race, etc. However, we are Christians. If that makes you uncomfortable, please do not apply. Due to the anticipated number of replies, we will not be able to respond to each one personally, so allow us to **Thank You** now for your valuable time!